

Monday, June 5, 1989, the Honorable Commissioners' Court met in a called session 8:30 A. M., with the following members present:

Royce C. Smith	County Judge
C. Carlin McDaniel	Commissioner, Prct. # 1
Billy J. McGee	Commissioner, Prct. # 2
James H. Conn	Commissioner, Prct. # 3
Chester Cox, Sr.	Commissioner, Prct. # 4
Nadine Gary	Clerk of the Court

Meeting was called to order by Judge Smith.

Overtime policies and payment for holidays for county employees was discussed. Commissioner McGee made a motion to pay time and a half to county personnel who work on designated county holidays, and to pay county personnel who work on election days, time and a half after 40 hours in that week. Commissioner Conn seconded this motion, and all voted for.

County Clerk, Nadine Gary, presented her certificates for continuing education she received from Texas A & M. She attended this County Clerk Seminar in February. Commissioner McGee made a motion, seconded by Commissioner Conn, to approve these certificates as a matter of record. Motion carried.

County Group Health Insurance was again discussed. They discussed the 45 day grace period, and whether or not to pay the premium for June. No action was taken at this time. The court agreed to add the \$275.00 to our check on the 15th of the month, and add to the road hands' last check of the month. Policy on payment for attending seminars was discussed. The court agreed to pay the \$75.00 per day for room and meals, plus .20¢ per mile for travel, as discussed at our meeting May 30. If the room is over \$50.00 per night, we can present the bill and be reimbursed for the difference. \$25.00 for meals will be paid for either a full day or a part of a day. This also includes Sunday, if it is necessary to leave on Sunday.

No action was taken on the agreement with the Hemphill Fire Department.

Policy on purchasing for the County was discussed, but no changes were made.

Judge Smith had Docket Call, and left the court. Commissioner McGee took his place as Judge pro-tem.

Commissioner McDaniel asked that cattle guards on county roads be an agenda item for June 12.

Budget amendments and line item transfers were presented by County Treasurer, Ollie Faye Sparks. Commissioner McDaniel made a motion, seconded by Commissioner Conn, to approve these amendments. Motion carried. See attached exhibit.

Commissioner Cox made a motion which was seconded by Commissioner Conn, that a \$20.00 fee be added to fines for payment to constable or J. P. for serving warrants. Also they will keep a log of their mileage when they are called out, and will receive 20¢ per mile for this. Motion carried.

Paul Clark, constable, Prct. 5, was in attendance, and a question and answer session followed.

There being no further business, Commissioner McDaniel made a motion, seconded by Commissioner Cox, that meeting recess. Motion carried.

Royce C. Smith
COUNTY JUDGE

C. Carlin McDaniel
COMMISSIONER, PRCT. # 1

Billy McGee
COMMISSIONER, Prct. # 2

James H. Conn
COMMISSIONER, PRCT. # 3

Chester Cox, Sr.
COMMISSIONER, PRCT. # 4

Nadine Gary
CLERK OF THE COURT

*is motion
circled
10/89
Pg. 290*

Mr Billy Joe McGee
County Commissioner
Sabine County, Texas

6 May 1989

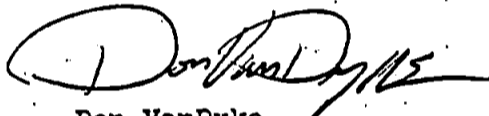
Sir:

The Timberlane Estates Property Owners Association requests county assistance in resurfacing approximately 0.7 mile of blacktop road at Timberlane Estates. The assistance will consist of labor and equipment for the job.

As we discussed when you gave estimates for expenses, our association agrees to provide the county approximately \$6,900 for about 250 barrels of oil and replacement of tynes.

The association will privately contract all work relating to ditches for drainage and preparing the road for county work crews.

Thank you for favorable consideration of this project. I am authorized by the Timberlane Estates Board of Governors to obligate funds for this project.



Don VanDyke
Board Member



HILLHOUSE ASSOCIATES

April 30, 1989

Dear Insured:

Throughout the past year small business group premiums continued to rise. Few if any small businesses have been immune to this cyclonic health care crisis that has left a path of destruction all across the United States. Some hospitals with large Medicare case loads have been forced to close their doors. Well recognized insurers have terminated small group operations. Many previously insured business owners and employees have been forced to go uninsured.

And how about you? How can you continue to survive the effects of this devastating whirlwind? I believe we must develop an understanding of the problem before we can develop workable solutions.

Let's briefly analyze the situation:

1. Original value of medical underwriting begins to deteriorate immediately after policy issue.
2. Costs for medical services continue to increase, with no immediate slow down in sight. Trend (health care inflation) for 1989 may be estimated conservatively at 20% and perhaps even as much as 35% annually.
3. Insureds tend to utilize plan benefits at different levels.
4. Overall plan experience continues to improve, but losses remain at an unacceptable level. EXPENSES - Claims paid, IBNR (incurred but not reported claims) and administrative services* exceed INCOME - premium.

Yes, an appropriate renewal rate increase is required. And that rate renewal action should address items 1, 2 and 3 to correct item 4. With that in mind, we have developed and I have attached your specific renewal premiums.

* Administrative Services include but are not limited to Agent Commissions, Sales Brochures, Forms, Cost of Underwriting and Claims Processing, Customer Service, Telephone WATS Lines, State Taxes, etc.

8834 CAPITAL OF TEXAS HIGHWAY NORTH, SUITE 300, P.O. BOX 201359, AUSTIN, TEXAS 78720
LOCAL: 512/343-6555 TEXAS WATS: 1/800/252-3263 NATIONAL WATS: 1/800/531-5116

April 30, 1989
Page 2

While rates continue to rise, the good news is that the increase for many insureds is considerably less than the 1988 renewal periods. In addition, we are now able to INCREASE your plan benefits as follows:

- A new Accident Benefit option! Under this option the first \$500 of covered expenses due to accidental injury are payable at 100%, and at 80% thereafter. To enroll for this new benefit simply complete and return the attached election form.

In addition, the following changes have been made:


- To comply with state mandates, Disability Income rates have been changed to a unisex schedule. If you are currently enrolled for disability income benefit rates, your rates will reflect this adjustment.
- Effective with this renewal action, maternity benefits may be added only at the 12 month anniversary date of your plan. (EXCEPTION: Should your group become subject to state or federal mandates requiring maternity coverage, you will have 30 days from the date of requirement to enroll.)

Will small business group health premiums continue to rise? Most experts say yes. Rising health care costs appear to be a contributing factor in our new bout with inflation. And many insureds keep using benefits at even higher levels resulting in more claims costs.

To help you and your employees better understand what's happening in today's small business group health insurance market, we are now publishing a quarterly newsletter. We want you and your employees to know.

Thank you for giving us the opportunity to serve your group health insurance needs.

Sincerely,



P. G. A. (Phil) Feick
Vice President

HILLHOUSE ASSOCIATES
Underwriting Department
Post Office Box 201359
Austin, Texas 78720-1359
512/343-5555

GROUP INSURANCE RENEWAL SUMMARY
EFFECTIVE DATE: 01-JUN-89

SABINE COUNTY

ACCOUNT NO.: XS5264
PLAN: PREF
DEDUCTIBLE: \$200.00

<u>BENEFITS</u>		HOSPITAL DEDUCTIBLE:	NO
HEALTH:	YES	ACCIDENT BENEFIT:	YES
MATERNITY:	YES	24 HR COVERAGE:	NO
DISABILITY:	NO	DEPENDENT LIFE:	NO
DENTAL:	NO	VISION:	NO

EMPLOYEE ONLY
FAMILY
LIFE
24 HR
DISABILITY

<u>CURRENT RATE</u>
87.74
193.71
0.81
0.00
0.00

<u>RENEWAL RATE</u>
287.55
808.45
0.93
0.00
0.00

AGENT: VRODMAN, WILLIAM R. (WRV3)
P.O. DRAWER 410
MEMPHIS, TX 75943
409-787-3413

These rates are subject to the attached plan changes.

RESOLUTION

WHEREAS, House Bill 919 has been introduced into the 101th Congress, 1st Session, to increase the size of the Big Thicket National Preserve in the State of Texas, by adding the Village Creek Corridor, the Big Sandy Corridor, and the Canyonlands Units; and

WHEREAS, House Bill 920 has been introduced into the 101th Congress, 1st Session, to provide for an easement for the transportation of surface water from lower Sabine River to Lake Houston through the Big Thicket National Preserve in the State of Texas; and

WHEREAS, House Bill 921 has been introduced into the 101th Congress, 1st Session, to add to the Upland Island Wilderness, and Turkey Hill Wilderness, in Angelina National Forest, and to add to the Big Slough Wilderness, in Davy Crockett National Forest; and

WHEREAS, House Bill 919, House Bill 920, and House Bill 921 directly affects all the people who live in the county served by the County of Sabine in the area of individual rights, fair play, fiscal responsibility and majority rights; and,

WHEREAS, House Bill 919 would take approximately 14,000 acres of the tax roles of Hardin, Tyler, and Polk Counties, various school districts, Municipal Utilities Districts, and Fire Districts which will decrease the tax base of each and consequently increase the tax rate in order to maintain basic services at the levels presently in existence; and,

WHEREAS, according to information concerning the Preserve, approximately 80,000 persons visited the existing 84,000 acres Preserve in the past year which is less than one visitor per acre per year. This attendance record indicates the present attraction is minimal; and,

WHEREAS, the above figures indicate that the original project projection of 600,000 visitors per year by the 10th year of the Preserve creation has proved to be false and perhaps fraud on the American people by its advocates; and,

WHEREAS, House Bill 919 would effectively place into a Preserve all the major waterways of Hardin, Tyler, and Polk Counties which will severely limit the future industrial growth of these entities; and,

WHEREAS, essential industries such as continued mineral exploration and production of existing minerals at existing sites has been curtailed by the establishment of the original Big Thicket National Preserve; and,

WHEREAS, essential improvement of maintenance of County roads and bridges are now controlled in certain areas of the Counties by the Preserve authorities in lieu of County officials; and,

WHEREAS, essential drainage improvements to protect the welfare of the citizens and its properties are limited by the existing Preserve and its proposed expansion; and,

WHEREAS, House Bill 920 would provide for the route through which water from the Sabine River would be carried to Lake Houston; and,

WHEREAS, the future economic growth of the industrial area of Sabine County are dependent on this area preserving its water supplies; and,

WHEREAS, the transfer of water across the existing units of the Big Thicket will result in the destruction of those parts of East Texas which the Big Thicket Preserve was to save from thoughtless human "development"; and,

WHEREAS, House Bill 921 would aquire certain private lands to be added to wilderness areas in the State of Texas; and

WHEREAS, the timber industry is a major part of the East Texas economy; and,


WHEREAS, there are approximately 650,000 acres of National Forest lands managed by the U. S. Forest Service in East Texas and they are mandated by law to manage these forest for multiple use; and,

WHEREAS, due to recent Court actions and proposals such as H. B. 921, more and more of National Forest lands are being taken out of production by trading said lands for private ones being put into wilderness or recreational areas where only a small percentage of our citizens can use them;

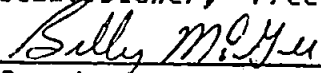
NOW THEREFORE BE IT RESOLVED that the County of Sabine goes on record opposing House Bill 919, House Bill 920, and House Bill 921, and asks all citizens who still believe in private property rights, fair play, fiscal responsibility and majority rights to oppose these bills.

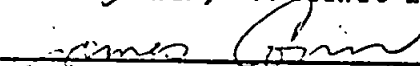
NOW THEREFORE BE IT FUTHER RESOLVED that County of Sabine goes on record encouraging all citizens who live within the county to convey those feelings to Congressman Wilson, author of House Bill 919, 920, and 921, and make their feelings known to him.

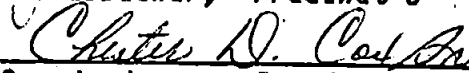
DATED this 5th day of June, 1989.


County Judge


Commissioner, Precinct 1


Commissioner, Precinct 2


Commissioner, Precinct 3


Commissioner, Precinct 4

THE V.G. YOUNG INSTITUTE
OF COUNTY GOVERNMENT

TEXAS AGRICULTURAL EXTENSION SERVICE
THE TEXAS A&M UNIVERSITY SYSTEM

certifies that

NADINE GARY

has completed with honor and distinction the

**17th ANNUAL SEMINAR
FOR COUNTY AND DISTRICT CLERKS**

*sponsored in cooperation with the
County and District Clerks' Association of Texas
and the Office of Professional Development, Texas A&M University*

February 6-8, 1989
College Station, Texas



John A. Ailmartin
Conference Chairman

Joe M. Rothe
Program Chairman



Ferle L. Carpenter
Director, Texas Agricultural Extension Service
Raymond O. Dennis
President, County and District Clerks'
Association of Texas

Texas A&M University

Office of Continuing Education

certifies that

NADINE GARY

has earned 1.2 Continuing Education Unit(s)

for satisfactory completion of 12 hours

of organized instruction in

17TH ANNUAL COUNTY AND DISTRICT CLERKS' SEMINAR
Course Title

FEBRUARY 27, 1989 THROUGH MARCH 1, 1989
Date of Program

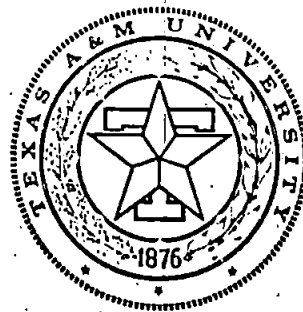
TEXAS AGRICULTURAL EXTENSION SERVICE
V.G. YOUNG INSTITUTE OF COUNTY GOVERNMENT
Sponsor

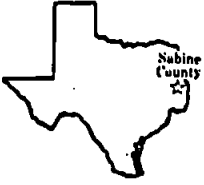
John A. Ailmartin
Activity Director

Mary A. Naugle
Coordinator, Office of Continuing Education

APRIL 14, 1989

Date





THE STATE OF TEXAS
County of Sabine
P.O. BOX 716
HEMPHILL, TEXAS

ATTENTION ALL SABINE COUNTY ELECTED OFFICIALS AND EMPLOYEES:
This memorandum is in accordance with action taken in the Honorable
Commissioners Court on May 31, 1989.

Commissioner Cox made a motion, seconded by Commissioner McDaniel,
to pay each employee and elected official \$275.00 per month to
obtain health insurance. Each employee and County Official will
be notified in writing that their county health insurance will
expire effective June 30, 1989. All voted for.

Beginning July 1, 1989 all persons will be responsible for
obtaining their own health insurance.

This action was taken by the Commissioners Court because of not
being able to obtain a competitive and acceptable bid.

The Honorable Judge Royce C. Smith



BUDGET AMENDMENT - JUNE 5, 1989

COUNTY CLERK

Ballots \$ 168.27
Election Judges & Clerks 3,100.00

ROAD AND BRIDGE #2

Transfer 5,000.00 from
Dump to Land 5,000.00

TAX ASSESSOR-COLLECTOR

Bonds 53.00

ROAD AND BRIDGE #3

Expense Reimbursed 163.80

SHERIFF

Bonds 50.00

ROAD AND BRIDGE #4

Expense Reimbursed 178.87

VETERAN COUNTY OFFICER

Group Medical Insurance 459.07

COUNTY AGENT

Computer 1,040.00

NON-DEPARTMENTAL

Miscellaneous 273.46
Liability Insurance 7,443.72

RIGHT-OF-WAY

Transfer to Salary 5,000.00

JURY

Miscellaneous 966.01

JAIL

Storage Building 3,550.00

ROAD AND BRIDGE #1

Expense Reimbursed 28.95
Transfer 1,200.00 from
Rental to Trailer 1,200.00

I, NADINE GARY, County Clerk of Sabine County, Texas do hereby certify

that the foregoing instrument was filed _____ 1989 at

_____ O'Clock _____ M. and duly recorded June 7

1989 at 9:00 O'Clock A. M.

NADINE GARY

CLERK

Jessie McDaniel

DEPUTY