Friday, September 11, 1998
Emergency Meeting
Sabine County Commissioners' Court
8:30 a.m.

Members of the Court Present:

Jack Leath County Judge

Keith Clark Commissioner Pct. #1
Lynn Smith Commissioner Pct. #2
Doyle Dickerson Commissioner Pct. #3
Will Smith, Sr. Commissioner Pct. #4

Janice McDaniel County Clerk

Judge Leath called the meeting to order.

Agenda item #1-Take Action on Health Insurance

Judge Leath said three employees in the Sheriff's department is refusing the County health insurance. We are waiting to hear from the insurance company about whether they will accept waivers from these three people. Judge Leath said that in a letter from James T. Kohn, insurance representative, the County can change its contribution rate for the employee medical insurance to 99 percent and 1 percent for the employee, then the enrollment required would be 75 percent.

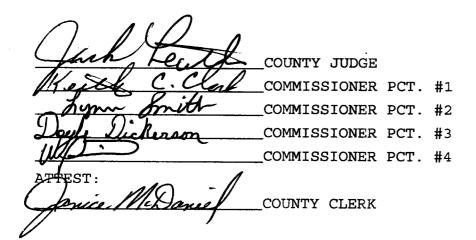
A letter was written from Mr. Kohn to each of the three employees refusing the insurance. The letter said that the County insurance will be their primary carrier, but they could still file on their other insurance and there should be no reduction in benefits for either one. Two of the employees wrote Mr. Kohn a letter back. Judge Leath read the last paragraph of a copy of the letter. It read, "I am sure that you have probably already forwarded a new application to Sabine County. However, please be advised that no one, not even the State of Texas, can require me to sign my name to something I do not want and I do not intend to sign." Both letters were identical.

Buddy Cowart with Sabine Insurance is present at the meeting. His company will accept the waivers and will meet the October 1 deadline. Judge Leath said that TAC, Blue Cross/Blue Shield, will accept the waivers also.

Court recessed until Judge Leath hears from Mr. Kohn with a final answer. He said he should be hearing from him this morning. Court reconvened at 9:30.

Judge Leath said that Mr. Kohn called and said the insurance company will accept the waivers from the three employees refusing the insurance. No action has to be taken.

Commissioner Clark moved to adjourn. Commissioner Will Smith seconded. Meeting adjourned.



The State of Texas
County Of Sabine

I HEREBY CERTIFY THAT THESE DOCUMENTS WERE FILED AND
DULY RECORDED IN THE COMMISSIONER COURT MINUTES OF SABINE
COUNTY, TEXAS

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JANICE MCDANIEL COUNTY CLERK

BY

Deputy

Deputy

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