

Special Session Commissioners' Court

Monday, August 11, 2008 1:15 p.m.

Members of the Court Present:

| | |
|-----------------|----------------------|
| Charles Watson | County Judge |
| Keith Clark | Commissioner Pct. #1 |
| Jimmy McDaniel | Commissioner Pct. #2 |
| Doyle Dickerson | Commissioner Pct. #3 |
| Fayne Warner | Commissioner Pct. #4 |
| Janice McDaniel | County Clerk |

Judge Watson called the meeting to order at 1:15 p.m.

Agenda item #1-Discuss and Take Action on County Health Insurance

County Treasurer, Tricia Jacks, told the Court that we do have an increase of 3.7 percent. TAC is offering a renewal credit of \$45,245.00. Also by staying with TAC, we are in a pool and do not have to go out for bids. She recommended staying with TAC.

Commissioner McDaniel moved to remain with TAC and to keep the same coverage as we have now. Commissioner Dickerson seconded. All voted for. Motion carried.

Commissioner Clark moved to adjourn. Commissioner Warner seconded. All voted for. Motion carried.

Charles E. Watson CHARLES WATSON

Keith Clark KEITH CLARK

Jimmy McDaniel JIMMY MCDANIEL

Doyle Dickerson DOYLE DICKERSON

Fayne Warner FAYNE WARNER

ATTEST: COUNTY CLERK

Janice McDaniel JANICE MCDANIEL



TEXAS ASSOCIATION of COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

2008 Renewal Notice and Benefit Confirmation

Group: 36227 - Sabine County

Anniversary Date: Wednesday,
October 01, 2008

Return to TAC by: August 13, 2008

Below is your 2008 Renewal for your employee benefits from Texas Association of Counties Health and Employee Benefits Pool. To ease your renewal process we have prepared this Renewal Notice, including your Contribution Schedule. Please follow steps 1 - 7 to complete.

Step 1

Please initial each step confirming your county's benefits and fill out the contribution schedule according to your county's funding levels

If there are any plan changes or funding changes other than those listed below please contact Kim Crippen at 1-800-456-5974.

Step 2

Your group allows retiree coverage for:

Medical: Not Applicable

Life: Not Applicable

Step 2: CW Initial to confirm retiree coverage.

Step 3 - Medical

Medical Plan: 1100 RX Plan: 10/20/35 Option 3

Your payroll deductions for medical benefits are: Post Tax or Both

| Tier | Current Rates | New Rates Effective 10/1/2008 | New Amount Employer Pays | New Amount Employee Pays | New Amount Retiree Pays (if applicable) |
|----------------------|---------------|-------------------------------|--------------------------|--------------------------|---|
| Employee Only: | \$456.24 | \$473.12 | \$ 473.12 | \$ - 0 - | \$ |
| Employee & 1 Child: | \$555.34 | \$575.88 | \$ 473.12 | \$ 102.76 | \$ |
| Employee & Children: | \$705.66 | \$731.76 | \$ 473.12 | \$ 258.64 | \$ |
| Employee & Spouse: | \$944.90 | \$979.86 | \$ 473.12 | \$ 506.74 | \$ |
| Employee & Family: | \$1,159.60 | \$1,202.50 | \$ 473.12 | \$ 729.38 | \$ |

Step 3 - Medical: CW Initial to accept New Medical Plan Rates.

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Step 3 - Life - Basic

Basic Life Products:
(Rates are per thousand)

Coverage Volume - Employee: \$15,000

| | Current Rates | New Rates Effective 10/1/2008 | Amount Employer Pays | Amount Employee Pays |
|-------|---------------|-------------------------------|----------------------|----------------------|
| Life: | \$0.330 | \$0.330 | 100% | 0% |
| AD&D: | \$0.035 | \$0.035 | 100% | 0% |

Step 3 - Life - Basic: CW Initial to accept New Basic Life Rates.

Step 4

| Waiting Period & Delay | Employees | Elected Officials |
|------------------------|----------------------------|----------------------------|
| Medical | 30 days - Day following WP | 30 days - Day following WP |
| Life | 30 days - Day following WP | 30 days - Day following WP |

Step 4: CW Initial to confirm Waiting Period and Delay.

Step 5

- * Rates quoted above include a discount for using OASys. Sabine County saved approximately \$2 x 50 employees x 12 months = \$1,200. If the county chooses not to use OASys for entering eligibility, an additional fee of \$2 per employee per month will be added to the rates above.
- * Retirees pay same as actives, regardless of age, for medical and dental.
- * Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- * Form must be received by August 13, 2008 in order to avoid additional administrative fees.

Step 5: Please indicate your broker / agent's name, if applicable David Cowee

Signature of County Judge :

Charles E. Watson

Date: 8/11/08

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Step 6

TAC HEBP Member Contact Designation

Sabine County

Any changes must be approved by the court

Pool Coordinator

As specified in the Interlocal Participation Agreement, each Member hereby designates and appoints, as indicated in the space provided below, a Pool Coordinator of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member's Pool Coordinator, with respect to service or claims hereunder, shall be binding on the Member. Each Member reserves the right to change its Pool Coordinator from time to time by giving written notice to HEBP.

Change If necessary:

Name Honorable Charles E. Watson
Title Judge
Address P.O. Box 716

Phone Hemphill, TX 75948-0716
FAX (409) 787-3543
Email (409) 787-2044
Physical / Delivery Address sabjudge@sabinenet.com
Sabine County Courthouse
201 Main
Hemphill, TX 75948

charles.watson@co.sabine.tx.us

Primary Contact

HEBP's main contact for daily matters pertaining to the health benefits.

Change If necessary:

Name Honorable Tricia Jacks
Title Treasurer
Address P.O. Box 597

Phone Hemphill, TX 75948-0597
FAX (409) 787-2210
Email (409) 787-4973
Physical / Delivery Address sabcotreas@windstream.net
201 Main Street
Hemphill, TX 75948

Billing Contact

Responsible for receiving all invoices relating to HEBP products and services.

Change If necessary:

Name Honorable Tricia Jacks
Title Treasurer
Address P.O. Box 597

Phone Hemphill, TX 75948-0597
FAX (409) 787-2210
Email (409) 787-4973
HIPAA Secured FAX number sabcotreas@windstream.net
(409) 787-2044

409-787-4973

Signature of County Judge :

Step 6a: Charles E. Watson

Print name and title:

Step 6b: Charles Waston, Sabine County Judge Date: 8/11/08

Step 6c: Fax this form to 512-481-8481, due no later than August 13, 2008

The Texas Association of Counties would like to thank you for your membership in the only all county-owned and county directed Health and Benefits Pool in Texas.

2008 – 2009 RENEWAL CREDIT CONFIRMATION
Sabine County

Sabine County is eligible to receive a renewal credit* for the 2008-2009 plan year, effective on your anniversary date. Upon renewing your health plan with TAC HEBP, beginning on your effective date, each monthly bill will reflect a credit for 1/12th of the total below:

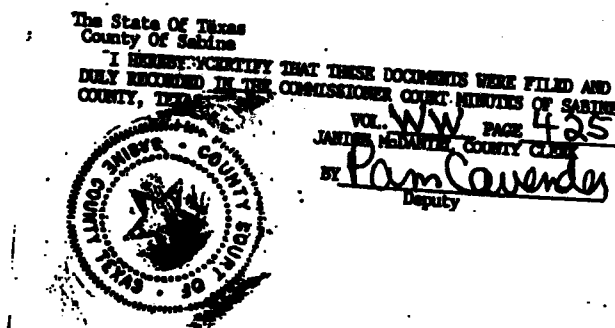
\$45,245

Please sign below indicating the Commissioners Court approval to receive the renewal credit for 2008-2009.

Signature of County Judge:

Charles E. Watson

Date: 8/11/08



* Please refer to the Renewal Credit Frequently Asked Questions document included in your renewal packet for details.

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