

Emergency Meeting Commissioners' Court

Wednesday, July 29, 2009 8:30 A.M.

Members of the Court Present:

Charles Watson	County Judge
Keith Clark	Commissioner Pct. #1
Jimmy McDaniel	Commissioner Pct. #2
Doyle Dickerson	Commissioner Pct. #3
Fayne Warner	Commissioner Pct. #4
Janice McDaniel	County Clerk

Judge Watson called the meeting to order.

The County Clerk informed the Court that the media had been notified of this meeting.

Agenda item #1-Health Insurance-Discuss with Possible Action

Tricia Jacks, County Treasurer, said that TAC changed the date that the renewal information has to be in to them from August 15th to July 30th. She said we were notified a while back about the change but dropped the ball in taking care of it sooner.

TAC has proposed an increase in premiums but also we will receive a \$44,890.00 renewal credit if we renew with them. She said in doing some estimating, the renewal credit will pretty well balance out the increase. She recommended staying with TAC and keep the same coverage we have now.

Commissioner McDaniel moved to stay with TAC with the same plan we currently have. Commissioner Clark seconded. All voted for. Motion carried.

Commissioner Warner moved to adjourn. Commissioner Dickerson seconded. All voted for. Meeting adjourned.

Charles E. Watson CHARLES WATSON

Keith Clark KEITH CLARK

Jimmy McDaniel JIMMY MCDANIEL

Doyle Dickerson DOYLE DICKERSON

Fayne Warner FAYNE WARNER

ATTEST: COUNTY CLERK
Janice McDaniel JANICE MCDANIEL

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TEXAS ASSOCIATION *of* COUNTIES HEALTH AND EMPLOYEE BENEFITS POOL

2009 Renewal Notice and Benefit Confirmation

Group: 36227 - Sabine County

Anniversary Date: 10/1/2009

Return to TAC by: July 30, 2009

Please initial and complete each section confirming your group's benefits and fill out the contribution schedule according to your group's funding levels.

If there are any plan changes other than those listed below, or funding changes, please contact Kim Crippen at 800-456-5974.

Medical

Medical Plan: 1100 RX Plan: 10/20/35 Option 3A

Your payroll deductions for medical benefits are: Post Tax or Both

Tier	Current Rates	New Rates Effective 10/1/2009	New Amount Employer Pays	New Amount Employee Pays	New Amount Retiree Pays (If applicable)
Employee Only:	\$473.12	\$500.56	\$ 500.56	\$ 500.56	\$ _____
Employee & 1 Child:	\$575.88	\$609.28	\$ 500.56	\$ 108.72	\$ _____
Employee & Children:	\$731.76	\$774.20	\$ 500.56	\$ 273.64	\$ _____
Employee & Spouse:	\$979.86	\$1,036.70	\$ 500.56	\$ 536.14	\$ _____
Employee & Family:	\$1,202.50	\$1,272.24	\$ 500.56	\$ 771.68	\$ _____

Cew Initial to accept New Medical Plan Rates.

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Life - Basic

Basic Life Products:
(Rates are per thousand)

Coverage Volume - Employee: \$15,000

	Current Rates	New Rates Effective 10/1/2009	Amount Employer Pays	Amount Employee Pays
Life:	\$0.330	\$0.330	100%	0%
AD&D:	\$0.035	\$0.035	100%	0%

CW

Initial to accept New Basic Life Rates.

Retiree

Your group allows retiree coverage for:

Medical: **Not Applicable**

Life: **Not Applicable**

Waiting Period

Employees

Elected Officials

Medical 30 days - Day following WP
Life 30 days - Day following WP

30 days - Day following WP
30 days - Day following WP

CW

Initial to confirm waiting period.

Please indicate your broker / agent's name, if applicable David Cowee

- * Rates quoted above include a discount for entering eligibility in OASys. For entities that choose not to utilize OASys an additional fee of \$2 per employee per month will be added to the monthly billing.
- * Retirees pay the same premium as active employees, regardless of age, for medical and dental.
- * Rates based upon current benefits and enrollment. A substantial change in enrollment (10% over 30 days or 30% over 90 days) may result in a change in rates.
- * Form must be received by July 30, 2009 in order to avoid additional administrative fees.
- * Signature on the following page is required to confirm and accept your group's renewal.

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**TAC HEBP Member Contact Designation
Sabine County**

Contracting Authority

As specified in the Interlocal Participation Agreement, each Member hereby designates and appoints, as indicated in the space provided below, a Contracting Authority of department head rank or above and agrees that TAC HEBP shall NOT be required to contact or provide notices to ANY OTHER person. Further, any notice to, or agreement by, a Member's Contracting Authority, with respect to service or claims hereunder, shall be binding on the Member. Each Member reserves the right to change its Contracting Authority from time to time by giving written notice to HEBP.

Name Honorable Charles E. Watson
Title Judge
Address P.O. Box 716

Hemphill, TX 75948-0716
Phone (409) 787-3543
FAX (409) 787-2044
Email charles.watson@co.sabine.tx.us

Primary Contact

HEBP's main contact for daily matters pertaining to the health benefits.

Name Honorable Tricia Jacks
Title Treasurer
Address P.O. Box 597

Hemphill, TX 75948-0597
Phone (409) 787-2210
FAX (409) 787-4973
Email sabcotreas@windstream.net

Billing Contact

Responsible for receiving all invoices relating to HEBP products and services.

Name Honorable Tricia Jacks
Title Treasurer
Address P.O. Box 597

Hemphill, TX 75948-0597
Phone (409) 787-2210
FAX (409) 787-4973
Email sabcotreas@windstream.net
HIPAA Secured FAX number (409) 787-4973

Charles E. Watson Date: 7-29-09

Signature of County Judge

Charles Watson, Sabine County Judge

Please PRINT Name and Title

The Texas Association of Counties would like to thank you for your membership in the
only all county-owned and county directed Health and Benefits Pool in Texas.

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TEXAS ASSOCIATION of COUNTIES
HEALTH AND EMPLOYEE BENEFITS POOL



2009 – 2010 RENEWAL CREDIT CONFIRMATION
Sabine County– GROUP #36227

Sabine County is eligible to receive a renewal credit* for the 2009-2010 plan year, effective on your anniversary date. Upon renewing your health plan with TAC HEBP, beginning on your effective date, each monthly bill will reflect a credit for 1/12th of the total below:

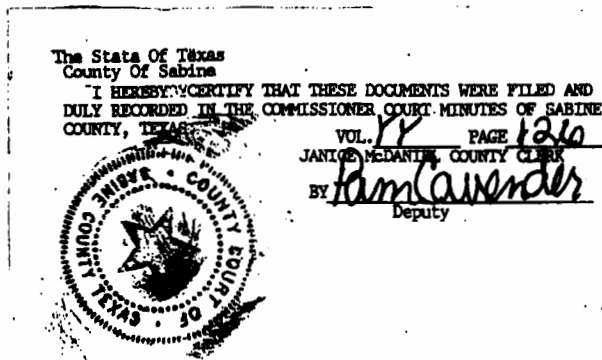
\$44,890

Please sign below indicating the Commissioners Court or Board approval to receive the renewal credit for 2009-2010.

Signature of County Judge or Contracting Authority:

Charles E. Watson

Date: 7-29-09



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